

# Tupelo & Lee County Mississippi

# Non-union Environment



Northeast Mississippi  
**Community Relations Association**

**TOTAL MANUFACTURING AND  
DISTRIBUTION OPERATIONS:**

**220**

**COMPANIES THAT HAVE ORGANIZED  
LABOR AFFILIATIONS:**

**2**

**SINCE 1982, THERE HAVE BEEN 10  
UNION ELECTIONS WITH**

**NO WINS  
AND  
NO WORK STOPPAGES**

**Community Relations Association (CRA)  
A Unique Organization Located in Tupelo/Lee County, Mississippi**

## EXECUTIVE PROFILE

The Community Relations Association (CRA) was founded in 1959 to focus on employer/employee relations. CRA was started by the Community Development Foundation, and serves as a permanent watchdog over the region's employee/employer relations. This association of businesses and industry professionals operating in Northeast Mississippi is designed to keep employers throughout the region more efficient and competitive while their firms become more profitable.

The knowledge provided by CRA is vital to successful business management as well as effective human resource development. CRA provides timely updates and responses to changes in legislation, taxes, and policies effecting labor relations.

CRA offers a wide range of services to the Tupelo / Lee County business community, including monthly plant manager's meetings, monthly personal managers meetings and semi-annual seminars utilizing the leading consultants in the nation.

CRA staff is headquartered in Tupelo, Mississippi, and maintain a primary focus within the Lee County area. In addition, CRA assists companies located across Northeast Mississippi.



**Community Development Foundation**  
300 West Main St., P.O. Box A  
Tupelo, Mississippi 38802-1210  
662.842.4521 800.523.3463  
www.cdfms.org info@cdfms.org